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Mike Marzetta, Altek President, Receives AFA Executive of the Year Award

Nomination Recognizes Marzetta's Leadership in Employee Inclusion and Empowerment, PPE R&D, and Innovation

FOR IMMEDIATE RELEASE

Spokane, Wash, October 19, 2020 — The Aerospace Futures Alliance awarded Altek, Inc. President, Mike Marzetta, with its coveted Executive of the Year Award at their 15th Annual Summit on October 14, 2020, which was held virtually due to COVID-19.

"I am honored and humbled to be included among the individuals who have received this award in past years, and who represent Washington's leading aerospace companies. This recognition stems from the positive culture and innovative spirit at Altek and calls to the forefront our commitment to Altek's valued customers," said Marzetta.

"A deep appreciation for Altek's workforce runs throughout everything Mike does. He has been known to say that he is prouder of the positive culture at Altek than he is of getting a new account," recited Emily Wittman, AFA president and CEO, as she read from nominations for Marzetta to receive the award. "Through Mike's visionary leadership, Altek is pioneering innovation in a variety of areas. Altek is partnering with JCATI and WSU to revolutionize N95 masks in the midst of the global pandemic—supporting the development of a surgical/N95 Mask-Based Sensor for Real Time Monitoring SARS-CoV-2 Infection using nucleic acid amplification."

Altek is also developing cutting-edge Injection Molded Electronics (IME), a user interface technology capable of outperforming conventional electronics in durability, functionality, and cost. Additionally, Altek's R&D continues to develop new alternatives to industry standard materials, including the conversion of high cost metal components into carbon fiber reinforced plastic alternatives offering versatile innovative manufacturing solutions for aircraft interior and structural systems.

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Under Marzetta's leadership, Altek is engaged in a comprehensive rebranding initiative to be rolled out in Q4 2020. The updated brand will highlight Altek's innovative approach to manufacturing and its commitment to their employees and customers.

Marzetta is also the President of MINDS-i, Inc. Robotics, an educational organization that engages students in an energizing STEM learning environment with easy-to-build, program, and modify robots. MINDS-i provides labs and curriculum for student creativity and collaboration.

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ABOUT ALTEK, INC.

Altek, Inc. is an industry leader in the innovation of new process, product, and technology development that aims to enhance their customers' success. Established in 1980 as a small plastic molding shop in Spokane, Wash, family-owned and run Altek now employs more than 200 highly skilled and valued workers in their 150,000 square foot manufacturing facility. Altek currently provides high quality engineering services, assembly and testing, injection mold tooling, precision machining, plastic injection molding, and customer painting and finishing.

In addition to their impeccable reputation for quality, innovation, and on-time delivery, Altek has created a strong internal culture where employees feel a sense of family. Altek fosters and encourages an environment of inclusion, empowerment, and comradery. Team members are inspired to share and act on their ideas to help the organization contribute to the greater good. Altek has a long history of supporting and working with multiple local educational institutions on workforce development and new technology development. Altek helped found the Inland Northwest Aerospace Consortium (INWAC) to help foster a collaborative industry spirit in Eastern Washington.

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Most recently, Altek has been at the forefront of PPE development, investing directly in PPE solutions. Examples include Altek's collaboration with the Joint Center for Aerospace Technology Innovation and WSU on the development of a surgical/N95 Mask-Based Sensor for Real Time Monitoring SARS-CoV-2 Infection using nucleic acid amplification, and the development of a proprietary UVC light sanitation box to prevent the spread of SARS-CoV-2 virus.